

Oct - Dec 2024



A Quaterly News Issue

# PARIVARTAN



**Dalmia**  
cement

**फसल: मटर**

**प्रजाति : कशी उदय**

सौजन्य से:-  
डालमिया भारत फाउण्डेशन  
रोहतास सीमेंट वर्क्स, बंजारी

## DALMIA BHARAT FOUNDATION

Head Office: 12th floor, Hansalaya Building, 15, Barakhamba  
Road, New Delhi – 110001

✉ [csr@dalmiabharat.com](mailto:csr@dalmiabharat.com) | [www.dalmiafoundation.org](http://www.dalmiafoundation.org)

Transforming Lives,  
Creating Happiness





# Message from the CEO

It is with great pleasure that the Dalmia Bharat Foundation (DBF) Team reflects on the journey undertaken in the third quarter of FY 25. I am delighted to share our collective achievements through the pages of our Parivartan - CSR Quarterly Newsletter.

Our Gram Parivartan Program continues to drive sustainable development, empowering communities through farm, off-farm, and non-farm initiatives. **Income-generating activities** have thrived, providing economic opportunities, while our **soil and water conservation** efforts ensure a greener future. Our commitment to building social infrastructure remains firm, emphasizing access to **quality healthcare, education, and community spaces**. Additionally, our DIKSHa centers continue to play a crucial role in skill development and vocational training, empowering youth with the skills they need for a brighter future.



**Ashok Kumar Gupta**  
Chief Executive Officer  
Dalmia Bharat Foundation

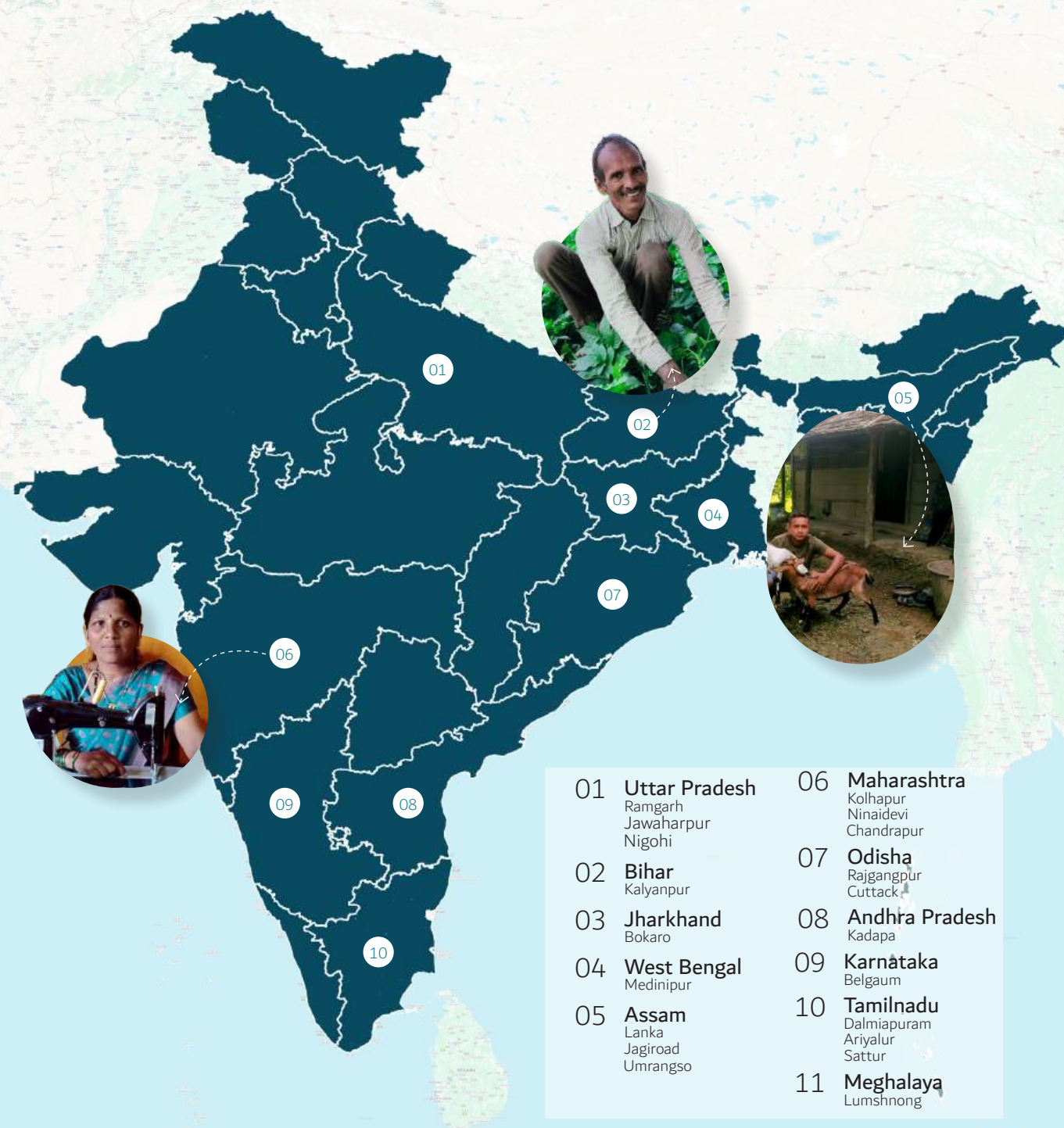
This quarter, the **21st DIKSHa Center** was operationalized in Umrangso, Assam, with an annual training capacity of 120 youth. The center commenced its activities by enrolling 30 students in the Assistant Electrician Trade. **On Dalmia Founders' Day, 1,775 sewing machines were distributed** to women beneficiaries across 20 locations, enabling them to utilize their training in sewing machine operations for income generation. Under the Gram Parivartan Program, **744 beneficiaries were trained** in various livelihood activities such as bamboo-based products, kitchen gardening, and integrated pest management. Support was extended to **37 individuals to establish micro-enterprises**, including tailoring shops, beauty parlors, and dairy units. A check dam, 20 meters wide, was constructed in Kallakudi village **to conserve 1.11 lakh KL of water annually**, benefiting agricultural activities and livestock in the area. Health services were also provided to **1,294 individuals** across seven locations, covering general check-ups, gynecological consultations, and screenings for diseases like cancer.

These achievements exemplify our commitment to **sustainable community development** and improving livelihoods.

Best Regards  
Ashok Kumar Gupta



# Spread Across



**20**  
Locations

**312**  
Villages

**4 Lakhs +**  
Population

# Gram Parivartan

The Gram Parivartan Program was launched with the aim of providing livelihoods that are **economically sustainable, ecologically responsible, and socially equitable.**

The objective is to foster sustainable economic progress within selected communities, where household chosen for participation is expected to achieve an annual income of **Rs. 1,00,000**. This can be achieved through individual or group interventions and can function independently or converged with government programs.

# We

# Create Happiness

# AMONGST

**70,608** | **49,221**  
Household Mapped | Covered

**84,397** | **68,076**  
Intervention Planned | Completed





# Livelihood



## Livelihood Trainings

**744 beneficiaries** from various locations were trained in different domains, including broom making, bamboo-based products, palm leaf product making, kitchen gardening, vegetable cultivation, integrated pest management, bamboo jewelry making, and scientific duck rearing. These initiatives aim to enhance livelihoods with **expected annual incomes ranging from Rs. 24,000 to Rs. 72,000.**

## High Quality Seeds Support

In Kalyanpur, **1,547 farmers** received high-quality seeds of potato, onion, and green peas along with training sessions to equip the farmers with best practices for cultivating these crops. This initiative is expected to **generate an annual income of Rs. 35,000 per beneficiary.**



03



## Power Sprayer Support

In Ariyalur, Dalmiapuram, Kolhapur and Kadapa, **1,756 farmers** were supported with battery-operated sprayers and power sprayers aiming to reduce cultivation costs and generate additional income through sprayer rentals. The expected **annual income for beneficiaries ranges from Rs. 15,000 to Rs. 52,000.**

## Sticky Traps Support

In Kadapa, Sticky Traps (yellow, white, and blue) were distributed to **212 farmers** to promote cost-effective pest control management. The initiative is expected to generate **an annual income of Rs. 15,000 per acre**, ensuring sustainable and eco-friendly agricultural practices.

04



05



## Goat Rearing Initiative

A total of **784 households** from nine locations were supported with goat rearing interventions, including the "One/Four Goat Model," and goat breeding units. The expected **annual income of beneficiaries from goat rearing ranges from Rs. 20,000 to Rs. 70,000**, depending on the type of model adopted. Additionally, In Lanka five awareness camps were organized, benefiting **140 households**. During these camps, **508 goats were vaccinated, dewormed, and provided with iron supplements.**

## Poultry Farming Initiative

A total of **1,112 households** were supported through poultry farming initiatives across different locations, involving the **distribution of 15,800 chicks and 7,500 kg of starter feed.** The initiative is expected to **generate an annual income ranging from Rs. 15,000 to Rs. 30,000 per household.**

06



## Silage Bags Support

**600 farmers from Kolhapur and Ninaidevi** benefited from the distribution of silage bags, aimed at increasing milk production and income. The initiative is expected to help farmers **earn an income of Rs. 38,300 annually** through improved milk yield.

07





08



### Sugarcane Seedlings Support

In Kolhapur, **18 lakh sugarcane seedlings** were distributed to **300 farmers** in core area villages, aimed at improving sugarcane cultivation and productivity. Farmers are expected to **earn an annual income of Rs. 49,500 from the improved sugarcane yield.**

### MANAMI Watershed Project

Under the **MANAMI Watershed Project** in **Hulakund**, Belgaum, farmers were supported with drip irrigation systems, enhancing water efficiency and crop yield, benefiting **9 farmers** with an expected **income of Rs. 30,000 annually.** Additionally, loans were facilitated **worth Rs. 34.15 lakhs for 200 SHG members**, empowering them to pursue activities like goat rearing, animal husbandry, and petty shops.

09



### Training On Mushroom Cultivation

A total of **269 beneficiaries** from Kalyanpur, Medinipur, and Lumpshnong received training and input support for mushroom cultivation, including spawn, polythene, and fungicides. Each beneficiary is expected to **earn an annual income ranging from Rs. 15,000 to Rs.20,000.**

10



### Micro-Enterprise Initiatives

**37 beneficiaries** were supported for various micro-enterprise initiatives, including provision stores, barber shops, vegetable shops, tailoring shops, rural food stalls, cloth shops, beauty parlors, dairy units, and weeder with motor pumps. The expected **annual income for beneficiaries ranges from Rs. 1,00,000 to Rs. 1,80,000**, depending on the type of micro-enterprise.

11



### Dairy Farmers

In Ariyalur, **300 cattle-rearing farmers** received **1,000 CO5 stems each**, an initiative that has improved milk yield, enhanced animal growth, and reduced feed costs for dairy-dependent families. This intervention is expected to **generate an annual income of Rs. 35,000.**

12



### Sewing Machine Support

On the occasion of **Dalmia Founders' Day**, **1,775 sewing machines** were distributed to women beneficiaries from core villages across 20 locations (cement and sugar) under the Gram Parivartan Program. Provided on a cost-sharing basis, these beneficiaries, already trained in sewing machine operations, are now equipped to generate a sustainable income. Each beneficiary is expected to **earn an annual income ranging from Rs. 25,000 to Rs. 50,000**, depending on the scale of intervention.







21

DIKSHa Centres

7,200

Annual Training Capacity

21

Trades

# DIKSHa

Dalmia Institute of Knowledge & Skill Harnessing

## Nurturing Futures: Empowering Youth Through Skill Development

Skill development of rural youth plays a vital role in unlocking their potential and creating avenues for a brighter future. By providing tailored training programs and workshops, we equip them with the tools to excel in various trades and professions. This not only enhances their employability but also empowers them to contribute effectively to their communities' growth and development.

### Major Trades



Business Correspondent  
and Business Facilitator



General Duty Assistant



Assistant Beautician/  
Beauty Therapist



CRM Domestic Trade



Domestic Data Entry  
Operator



Electrician Domestic  
Solution



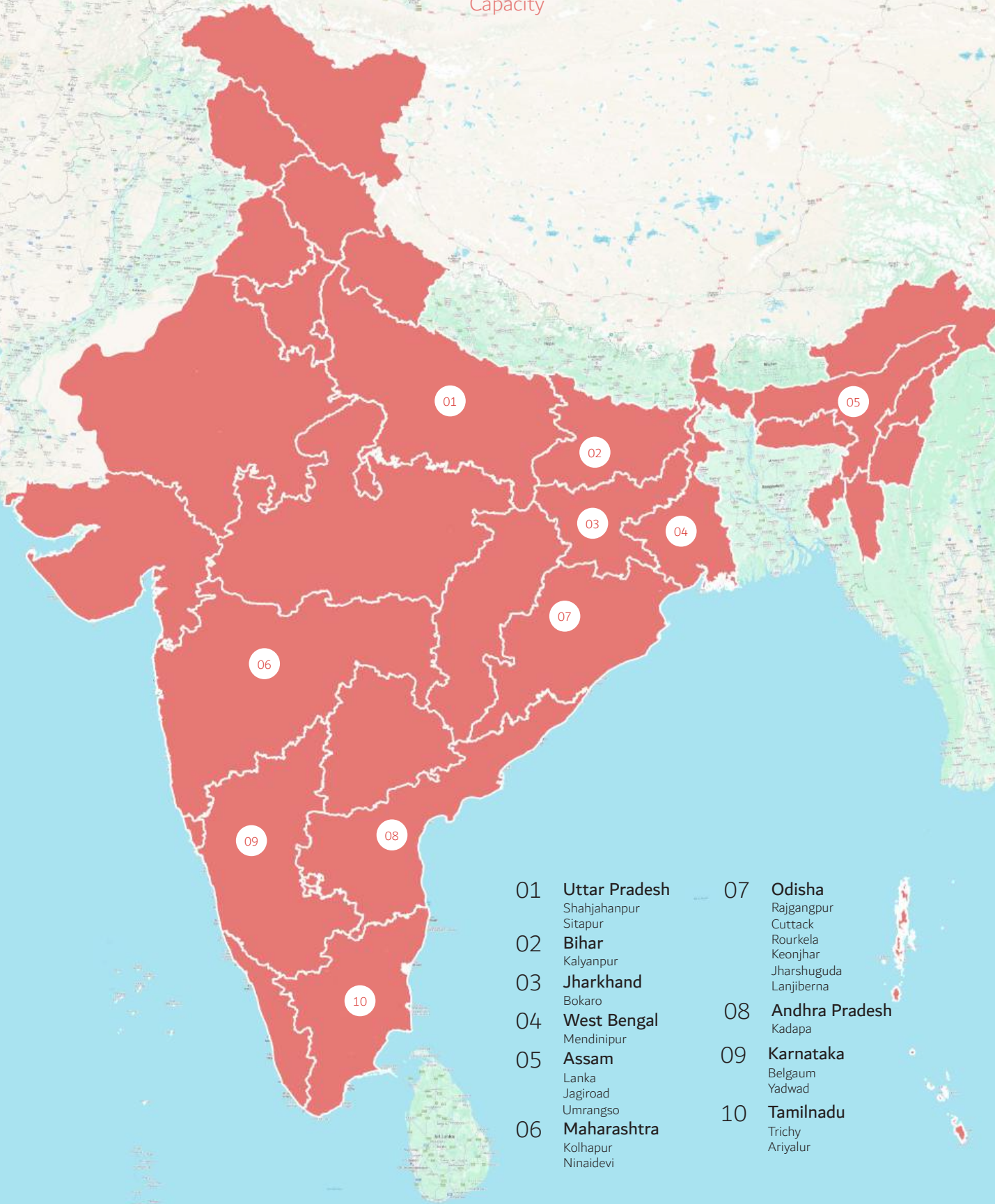
Solar PV Installer

### Trainees Inception

|         | Cumulative<br>Number of<br>Trainee Since<br>Inception | Number of<br>Trainee From<br>Apr – Dec 2024 |
|---------|---|---|
| Trained | 19,739  | 4,039                                       |
| Placed  | 14,839  | 3,144                                       |

### Highest Placement Data

**Trade Name:** Assistant Electrician  
**Name of the Candidate:** Deepjyoti Das  
**Organisation:** Havells India Pvt. Ltd, Medinipur  
**Salary per Annum:** 3 Lakhs



- 01

Uttar Pradesh  
Shahjahanpur  
Sitapur
- 02

Bihar  
Kalyanpur
- 03

Jharkhand  
Bokaro
- 04

West Bengal  
Mendinipur
- 05

Assam  
Lanka  
Jagiroad  
Umrangso
- 06

Maharashtra  
Kolhapur  
Ninaidevi
- 07

Odisha  
Rajgangpur  
Cuttack  
Rourkela  
Keonjhar  
Jharshuguda  
Lanjiberna
- 08

Andhra Pradesh  
Kadapa
- 09

Karnataka  
Belgaum  
Yadwad
- 10

Tamilnadu  
Trichy  
Ariyalur



An Impact assessment study carried out by: **KPMG**

## Major Findings

- Out of the beneficiaries surveyed, over **84% of trainees were successfully placed.**
- **91% of the beneficiaries surveyed reported high level of satisfaction** with the placement and salaries offered.
- Women beneficiaries had experienced financial security and independence as a result of the trainings. By being successfully placed, they were less financially dependent on their spouses and gained freedom to make independent career choices.
- **76% of the trainees were satisfied/very satisfied** with the post-placement support.

Approx.  
**91%**

Beneficiaries reported high levels of satisfaction with the placements and salaries offered to them through DIKSHA

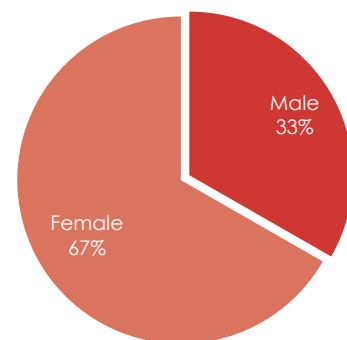
## Program Strengths

### Post-Placement Support

A unique feature of the program relates to providing post-placement support to all candidates for at least a year, **which is higher than PMKVY mandated 3 months (90 days) period monitoring.**

### Focus on Women Empowerment

GENDER DISTRIBUTION OF TRAINED  
BENEFICIARY



**Social return on  
Investment (2016-2023)**

**7.76:1**

The SRoI for the project was estimated to be 7.76 i.e., for every 1 Indian rupee of investment by the stakeholders, INR 7.76 of the social value attributable to the programme was created.





# Convergence

with Government Schemes (FY 2024-25)

## National Schemes

| S.No  | SCHEMES (CENTRAL)  | BENEFICIARIES |        |
|-------|--|---------------|--------|
|       |  | MALE          | FEMALE |
| 1     | National Rural Livelihood Mission  | 54            | 2411   |
| 2     | PM Employment Generation Program   | 1             | 1      |
| 3     | Mahatma Gandhi National Rural Employment Guarantee Act.                  | 133           | 112    |
| 4     | PM Vishwakarma Yojna   | 385           | 199    |
| 5     | Pradhan Mantri Formalisation of Micro Food Processing Enterprises scheme | 10            | 10     |
| 6     | National Food Security Mission   | 86            | 25     |
| 7     | Pradhan Mantri Mudra Yojna   | 2             | 7      |
| 8     | NABARD   | 962           | 693    |
| 9     | RSETI  | 1             | 60     |
| 10    | District Industry Center   | 0             | 0      |
| 11    | Jal Jeevan Mission   | 67            | 47     |
| 12    | Atal Pension Yojana  | 55            | 7      |
| 13    | Old Age Pension (Widow Pension etc.)                                     | 116           | 107    |
| 14    | SIDBI  | 0             | 120    |
| 15    | Ayushman Bharat Yojana   | 660           | 438    |
| 16    | PM Suraksha Bima Yojana (PMSBY)  | 188           | 559    |
| 17    | PM Kisan Samman Nidhi Yojna  | 5547          | 1038   |
| 18    | SHGs Credit Linkages   | 35            | 2062   |
| 19    | Scheduled Castes Sub Plan (SCSP)   | 29            | 7      |
| 20    | E-Sharma CARD  | 108           | 190    |
| 21    | PM Suryakghar Yojana   | 0             | 0      |
| 22    | PM Awas Yojana   | 68            | 52     |
| 23    | KVK  | 33            | 0      |
| 24    | Swatchh Bharat Mission   | 44            | 35     |
| 25    | National Food Security Act (NFSA)  | 8             | 1139   |
| Total |  | 8592          | 9319   |



## State Schemes

| S.No  | SCHEMES (STATE)  | BENEFICIARIES |        |
|-------|--|---------------|--------|
|       |  | MALE          | FEMALE |
| 1     | TN Kalaignarin All Village Integrated Development Programme                  | 41            | 23     |
| 2     | AP Livelihood Loans  | 0             | 31     |
| 3     | Assam Seeds Corporation Limited  | 730           | 0      |
| 4     | Assam Orunodoi Scheme  | 0             | 1432   |
| 5     | Assam Deen Dayal Divyangjan Pension Scheme                                   | 3             | 0      |
| 6     | MH State Building Constrction Worker Yojna                                   | 38            | 11     |
| 7     | MH Workshop on Seed Treatment - Dist. Agri. Dep. & Mahabeej                  | 140           | 100    |
| 8     | Odisha Livelihood Mission-Credit Linkage                                     | 0             | 0      |
| 9     | MH Yellow Sticky & pheromone trap distribution by Block agri. dept.          | 0             | 90     |
| 10    | MH MAHABEEJ- Hand operated Seed drill machine (50% subsidy)                  | 5             | 0      |
| 11    | OD Horticulture Plantation Each- 10nos Fruit Plants                          | 16            | 15     |
| 12    | OD Horticulture Development Program-Battery Sprayer                          | 19            | 0      |
| 13    | OD Area Expansion on potato , Vegetable and spices- Horticulture department  | 18            | 24     |
| 14    | Odisha Millet Mission  | 35            | 73     |
| 15    | Bihar Laghu Uddayami Yojana  | 5             | 1      |
| 16    | Bihar Mukhyamantri Vriddhjan Pension Yojna (MVPY)                            | 2             | 4      |
| 17    | TN Magalir Urimai Thogai   | 0             | 82     |
| 18    | TN Sub Mission on Agricultural Mechanization                                 | 1             | 0      |
| 19    | TN Mission for Integrated Development of Horticulture                        | 5             | 0      |
| 20    | MEG Roofing structure refurbishment of Hailstorm affected households         | 20            | 29     |
| 21    | MEG New Classroom in KJP School, Thangskai                                   | 0             | 150    |
| 22    | OD DBT Scheme for Farm Implements  | 1             | 6      |
| 23    | The SUBHADRA scheme - To Financially Empower Women                           | 0             | 1020   |
| 24    | AS Agriculture Development Program for Tribal People                         | 0             | 82     |
| 25    | WB Floriculturist support- Horticulture                                      | 1             | 0      |
| 26    | WB Jan Shikshan Santhan, Paschim Medinipur                                   | 0             | 24     |
| 27    | JH Mukhyamantri Maiyaan Samman Yojna   | 0             | 161    |
| 28    | OD - MMKY-Input Assistance to WSHGS for Pisciculture in Gram Panchayat Tanks | 0             | 113    |
| 29    | MH Chief Minister Ladki Bahin Scheme   | 0             | 991    |
| 30    | WB Promotion of Vermi Compost under Horticulture Department                  | 9             | 1      |
| 31    | AS Chief Minister's Atmanirbhar Asom Abhijan                                 | 2             | 0      |
| 32    | Crop Loan  | 18            | 4      |
| 33    | TN - Distribution of Plant Protection Equipment (Agriculture Dept)           | 5             | 3      |
| 34    | TN - Quality Seed Distribution (Agriculture Dept)                            | 10            | 0      |
| 35    | WB Lakhir Bhandar (1000, 1200 per month)                                     | 0             | 443    |
| 36    | OD The SUBHADRA scheme - To Financially Empower Women                        | 0             | 83     |
| 37    | WB Swastya Sathi   | 279           | 184    |
| 38    | UP Besahara Govansh Sahbhagita Yojana  | 29            | 11     |
| 39    | MH State Building Constrction Worker Yojna                                   | 16            | 31     |
| 40    | MH Anasaheb Patil Vikas Mahamandal   | 3             | 2      |
| 41    | MH Chief Minister Ladki Bahin Scheme   | 0             | 215    |
| 42    | UP State Rural Livelihoods Mission   | 0             | 2      |
| Total |  | 1451          | 5441   |



# 13 CLIMATE ACTION



## Climate Action

### WATER AND SOIL CONSERVATION

#### Check Dam Construction

In Dalmiapuram, a **20-meter wide check dam** was constructed in Kallakudi village to benefit nearby farmers. This initiative ensures water availability for agricultural purposes, helps maintain soil moisture levels, and provides drinking water for cattle in the area. The project is expected to **conserve 1.11 lakh KL of water annually**.



#### Bhungroo Support

In Nigohi, one Bhungroo was constructed to facilitate the **recharge of 1.2 KL of rainwater** into the ground, significantly enhancing groundwater levels in the region.



#### Press Mud

In Ramgarh, **875 farmers** benefited from utilizing press mud, which enhances organic matter, soil moisture, and overall soil health, offering significant environmental benefits and reducing cultivation costs by up to Rs. 3,250 per acre. This initiative is expected to **earn an annual income of Rs. 19650 per acre per farmer**.

## WADI Projects

### Rajgangpur :

In partnership with NABARD, a WADI Project was undertaken in Rajgangpur for 5 years beginning from FY 23. Under this initiative, the livelihood of **500 tribal farmers (420 with 1 acre each and 80 landless)** is being improved on a sustainable basis through the following key activities:

- In FY 23, **142 acres of land** were developed, covering 1 household per acre. In FY 24, **278 acres of land** were developed by planting **31,500 cashew and mango plants**, benefiting **278 households**. Additionally, **protective fencing across 420 acres has been completed**.
- **80 landless farmers** were facilitated to initiate income-generating activities such as poultry rearing and apiculture (beekeeping).
- In FY 25, **20 borewells were dug**, bringing the cumulative total to **37 borewells to ensure water availability for WADI farmers**.
- 42 solar and 11 electric water lifting devices were installed in WADI fields.
- An MoU has been signed with OAIC (Odisha Agro Industries Corporation) for the **installation of 20 Solar and Electric river lifts to irrigate 100 acres of land**, out of which **4 Electric and 12 solar river lifts have already been installed**. The project cost is Rs. 81.70 lakhs, of which Rs. 79 lakhs will be invested by OAIC and the remaining contribution will be made by DBF.
- For the first time dragon fruit cultivation was introduced as a new initiative under this project.
- **1,890 cashew and mango trees were replanted across 420 acres** as part of the gap-filling effort in the third year of the program.
- **58 beneficiaries** have been identified for poultry farming, each with a unit capacity of **100 Sonali birds**. Chicks have been placed in all units





# Climate Action

WATER AND SOIL CONSERVATION

Impact Assessment Carried out by : **CII**

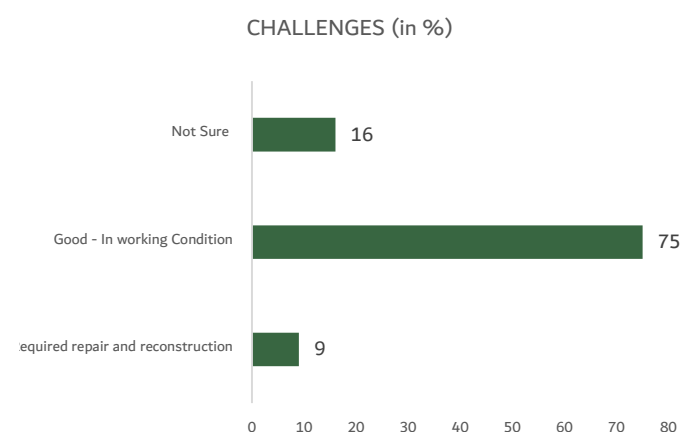
## Major Findings

- **30% respondents** in the treatment group are facing issues with respect to water availability as opposed to **58% of the control group**.
- **54% of the treatment group respondents** agree to an increase in groundwater level in comparison to **38% of the control group**.
- **61% of the respondents** mentioned their quality of life has improved post the construction of water harvesting structures.
- The use of irrigation sources such as **village pond and farm pond has increased by 13% post construction, borewell by 5%, canals by 1% and well by 2%.**
- There is a change in cropping pattern post construction. The cropping has diversified, **respondents growing two crops has increased by 5% and three crops by 10%. Respondents undertaking one crop has reduced from 46% to 31%.**

## Construction Quality

Current Condition of the Infrastructure

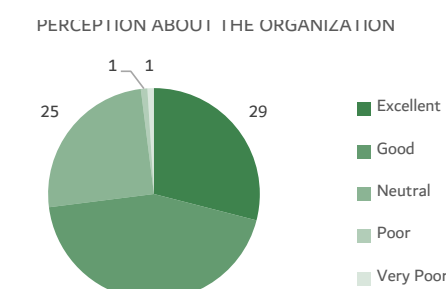
**75%** of the respondents mentioned that infrastructure are in good condition.



Perception about the organization

The perception graph provided, shows most respondents have a positive perception towards DBF. This indicates the DBF team has built a positive relationship with the community. Out of the total respondents in the treatment group, 29% mentioned 'Excellent', 44% said 'Good', 25% 'Neutral', 1% mentioned 'Poor' and 'Very Poor' respectively.

**73%** of the respondents have reported that they have a positive perception towards



## Water Project

Impact Assessment carried out by: CII

**1:7.56**  
OR  
**1:8**

To arrive at the SROI ratio, the SVC is divided by the total DBF investment.

**SROI Ratio = Rs 73,64,02,714 (SVC) / 9,73,79,670 (Total DBF investment)**



# Social Infrastructure



## Certificate Distribution - HP WoW Program

Under the World on Wheels program, cumulatively **12,100 students, youths, and SHG (Self-Help Group) members** were trained in digital literacy programs across seven locations.



## Support for Sports Kits

In Jagiroad, **35 physically disabled students** from the Society for Health and Educational Development (SHED) were provided with playing kits to promote recreational activities and holistic development.



## Beneficiaries Receiving Ration Kits

In Nigohi, **50 TB patients** were provided with nutritional support, including enhanced rations, to ensure adequate calories intake and support their nutritional care.



## Donation of School Bus in Umrangso

In Umrangso, a school bus was donated to Saraswati Vidya Mandir, Boro Haflong, **benefiting 75 students** by improving their access to education and ensuring safer, more reliable transportation.



## Lab Equipment & Library Book Support

**120 students** at Sri Shivaji Rao Deshmukh Agriculture College in Sangli received lab equipment and library books to support their studies.



## Community Shed Construction

A community shed was constructed in Medinipur to serve as a dedicated space for public gatherings and social initiatives **benefitting more than 150 individuals**.

## Inauguration of RO Plant

In Ninaidevi, a community-owned RO plant was installed, **providing safe drinking water to 1,500 villagers**.



## Support for Computers

A desktop computer was provided to the ZP school, Ninaidevi **benefiting 60 students** by aiding their research, homework, and projects.



## Renovation of Anganwadi

The Purnatand Anganwadi center in Bokaro has been successfully renovated, **benefiting over 80 children** from nearby communities, enhancing the learning and developmental environment for young children.





10



## 496 HSC Test Papers Distribution

As part of an educational support initiative, **496 HSC test papers** were distributed to Class-X students from **10 high schools** in the Lanjiberna Mines area, with selections made by the respective headmasters.

## Health Camps

A total of **1294 beneficiaries** from seven locations benefitted from health-related services, including **general health check-ups, gynecological consultations, eye check-ups,** and screenings for diseases like **cancer**. Key services provided included consultations by doctors, free medical supplies, and referrals for further treatment. Health camps were organized in collaboration with various medical institutions such as **Dhanalakshmi Srinivasan Medical College Hospital, Sankardev Netralaya, Tata Cancer Care Hospital, and others.**



## डीबीएफ ने बोकारो में आयोजित की सामुदायिक कल्याण पहल

दबंग हिन्दू, बोकारो।

सामाजिक कल्याण के प्रति अपनी प्रतिबद्धता को मजबूत करते हुए, भारत की प्रमुख सीमेंट कंपनी

### Community Welfare

Dalmia Bharat Foundation organises Community Welfare Initiative in Bokaro



योजन किया। डीबीएफ, डीबीएल की त, गोराबली उत्तर और दक्षिण पंचायत, कनारा पंचायत, नरकारा पंचायत, जिला परिषद और ब्लॉक प्रमुख के गाँववासियों

## डालमिया भारत फाउंडेशन ने लुमशनोंग में रोजगार क्षमता बढ़ाने के लिए नया कौशल विकास पाठ्यक्रम शुरू किया



लुमशनोंग, 28 जून। कौशल विकास के माध्यम से युवाओं को रोजगार बनाने की अपनी प्रतिबद्धता को दोहराते हुए, डालमिया भारत फाउंडेशन (डीबीएफ), कॉर्पोरेट सामाजिक उत्तरदायित्व (सीएसआर) शाखा डालमिया सीमेंट (भारत) लिमिटेड (डीबीसीएल) ने मेघालय के लुमशनोंग में अपने

### Skill Development

Dalmia Bharat Foundation Empowers Rural Women with Financial Support for Sustainable Livelihoods in Belgauam

माँगी को पूरा करने की उम्मीद है। इस दिन डिजिटल साक्षरता पाठ्यक्रम के 12वें बैच के लिए एक समायोजन सत्र भी आयोजित किया गया, जहाँ 20 युवाओं को प्रमाण पत्र विवरित किए गए। समारोह में डीबीसीएल, मेघालय के मानव संसाधन प्रमुख श्री विनय कुमार मिश्रा और डालमिया भारत फाउंडेशन के श्री जोतामोनी रूप से महिलाओं को नौकरी के बाजार में सफल होने के लिए आवश्यक प्रशिक्षण प्रदान करके उन्हें सशक्त बनाना है, जिससे स्थानीय आर्थिक विकास और सामुदायिक विकास को बढ़तवा मिले। हमें विश्वास है कि यह कार्यक्रम सफलता का मार्ग प्रशस्त करेगा, कार्यबल में सार्विक योगदान देने के लिए तैयार सक्षम व्यक्ति का पोषण करेगा। कोसन सार्विक लेब (सीएसएल), डीबीएफ को एक पहल है जो डिजिटल साक्षरता पर केंद्रित है, छात्रों को उनकी डिजिटल और विनोद कौशल को बढ़ाने, उन्हें डिजिटल युग में भागीदारी के लिए तैयार करने और उनकी रोजगार क्षमता में सुधार करने में सक्षम बनाती है। लुमशनोंग में अपनी

डिजिटल अंतर को कम करना है। इन कार्यक्रमों के माध्यम से 200 से अधिक युवाओं ने बहुमुखी कौशल हासिल किए हैं। डालमिया भारत फाउंडेशन के बारे में डालमिया भारत फाउंडेशन अपने कार्यक्रमों में सतत आजीविका के निर्माण और ग्रामीण विकास सुनिश्चित करने पर ध्यान केंद्रित करता है। ये कार्यक्रम मध्यम और अल्पकालिक पहलों और अधिप्राप्ति के साथ-साथ गहन, दीर्घकालिक योजनाओं और रणनीतियों को जोड़ते हैं। स्थानीय में बहुत अंतर होने के कारण, छात्रों ने एक लचीला, बहु-स्तरीय दृष्टिकोण अपनाया है जो कार्यक्रमों और लोगों को एक साथ बढ़ाने और एक-दूसरे को बनाए रखने की अन्याय देता है। टी

# DBF In Media

## सामुदायिक पहल के साथ डालमिया भारत ने मनाया स्थापना दिवस

नवविहान टाहुम ब्रुगे कल्याणपुर बजारी (रहेतास)। भारत की अग्रणी सीमेंट कंपनी डालमिया भारत लिमिटेड ने अपना स्थापना दिवस सामुदायिक विकास और सशक्तिकरण को कई महत्वपूर्ण पहलों के साथ मनाया। यह कार्यक्रम कंपनी की समृद्ध विरासत और समग्र के सतत विकास के प्रति उनकी प्रतिबद्धता को समर्पित था। डालमिया सीमेंट के कल्याणपुर प्लांट में आयोजित



### Founders Day

Dalmia Bharat Celebrates Founders' Day with Community-Focused Initiatives

डालमिया द्वारा स्थापित मुल्यों को फिर से वाद करने का दिन है। उनकी दृष्टि से, सरलता, ईमानदारी और निस्वार्थ सेवा के आदर्श हमें प्रेरित करते हैं। आज हम समाज और पर्यावरण पर सकारात्मक प्रभाव डालने के अपने संकल्प को दोहराते हैं। 11 दिवस को अपने दृढ़ संस्थापक स्थायी जलवायु डालमिया की जड़ों के अवसर पर संस्थापक दिवस मनाता है। यह दिन उनकी उल्लेखनीय उपलब्धियों को ब्रह्मांडीय देने और उनके आदर्शों के प्रति कंपनी की प्रतिबद्धता को पुष्टि करने का अवसर है जो आज भी इसके मार्गदर्शन का आधार है।

## 175 महिलाओं को दी गयी सिलाई मशीन

कल्याणपुर। डालमिया सीमेंट कंपनी ने बुधवार को महिलाओं को आत्मनिर्भर और आर्थिक रूप से मजबूत बनाने के लिए 175 महिलाओं के बीच सिलाई मशीन का वितरण किया। मशीनें घर पर चलने वाली को बढ़ावा देने और घरेलू पोषण के बीच कियन गार्डन बोज का मशरूम किट दिये गये। इस ने प्रमत्त रूप से विचार

### Sewing Machine Support

Sewing machines were given to 175 women

## రైతులకు 400 పవర్ స్ప్రేయర్ పంపులను పంపిణీ చేసిన డాల్మియా భారత్ ఫౌండేషన్



### Power Sprayer

Dalmia Bharat Foundation Distributes 400 Power Sprayer Pumps to Farmers in Kadapa



## डालमिया भारत फाउंडेशन ने ग्रामीणों में बांटे कंबल

प्रातःनागपुरी प्रतिनिधि बोकारो। सामाजिक कल्याण के प्रति कड़ी कंपन (डीबीएफ) और

### Blanket Distribution

Dalmia Bharat Foundation distributed blankets among villagers

डीबीएफ, डालमिया भारत

के बीच 1,000 से अधिक कंबल वितरित किए गए, ताकि कड़के की ल सके। डालमिया लिमिटेड, परिषद सदस्य त्व में किया गया। यह पहल डालमिया भारत

